

Solicitors Regulation Authority

- Diversity Data Results 2025



	Role Category			
	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role
1. Role Category (number of staff at this level)	1	19	2	2
2. Which age category are you in?	1 x 25 – 34	9 x 16 – 24 8 x 25 – 34 1 x 45 – 54 1 x 55 – 64	2 x 16 – 24	2 x 25 – 34
3. What is your sex?	1 x Male	12 x Female 7 x Male	2 x Female	1 x Male 1 x Female
4. Is the gender you identify with the same as your sex registered at birth?	1 x Yes	19 x Yes	2 x Yes	2 x Yes
5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010?	1 x No	2 x Yes 16 x No 1 x Prefer not to say	2 x No	2 x No
6. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?	1 x No	1 x Yes, limited a lot 17 x No 1 x Prefer not to say	2 x No	1 x No 1 x Yes, limited a little
7. What is your ethnic group?	1 x White British/English/Welsh/Northern Irish/Scottish	1 x White/Asian 13 x White British/English/Welsh/Northern Irish/Scottish 3 x Any other white background 2 x Any other ethnic background	1 x White/Asian 1 x White British/English/Welsh/Northern Irish/Scottish	2 x White British/English/Welsh/Northern Irish/Scottish
8. What is your religion or belief?	1 x No religion or belief	1 x Jewish 9 x No religion or belief 7 x Christian 1 x Sikh 1 x Other religion or belief	1 x No religion or belief 1 x Sikh	2 x No religion or belief
9. What is your sexual orientation?	1 x Heterosexual	16 x Heterosexual 1 x Gay/lesbian 2 x Prefer not to say	2 x Heterosexual	2 x Heterosexual

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10. Which type of school did you attend for the most time between the ages of 11 and 16?	1 x state-run/state-funded school non-selective	4 x state-run/state-funded school selective 14 x state-run/state-funded school non-selective 1 x Overseas	1 x state-run/state-funded school selective 1 x state-run/state-funded school non-selective	2 x state-run/state-funded school non-selective
11. Did either of your parents attend university and gain a degree (eg BA/BSc or equivalent) by the time you were 18?	1 x No neither parent attended university	14 x No neither parent attended university 3 x Yes, one or both parents attended university 1 x Prefer not to say 1 x Don't know	1 x No neither parent attended university 1 x Don't know	2 x No neither parent attended university
12. What was the occupation of your main household earner when you were about 14?		4 x Senior, middle or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager 3 x Modern professional and traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil / mechanic engineer 4 x Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver 5 x Small business owner/self employed 1 x Other, such as: retired, this question does not apply to me, I don't know 1 x Prefer not to say	1 x Senior, middle or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager 1 x Small business owner/self employed	1 x Senior, middle or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager 1 x Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver
13. Are you a primary carer for a child or children under 18?	1 x Yes	1 x Yes 18 x No	2 x No	2 x Yes
14. Do you look after or care for someone with long-term physical or mental ill health caused by disability or age (not in a paid capacity)?	1 x No	18 x No 1 x Yes, 50 or more hours per week	2 x No	2 x No

92% of employees completed the questionnaire.