

# Solicitors Regulation Authority - Diversity Data Results 2023



	Role Category				
	Salaried Partner	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role
1. Role Category (number of staff at this level)	1	1	10	1	2
2. Which age category are you in?	1 x 45 - 54	1 x 25 - 34	7 x 16 - 24 3 x 25 - 34	1 x 25 - 34	1 x 25 - 34 1 x 55 - 64
3. What is your sex?	1 x Male	1 x Male	9 x Female 1 x Male	1 x Female	2 x Male
4. Is the gender you identify with the same as your sex registered at birth?	1 x Yes	1 x Yes	10 x Yes	1 x Yes	2 x Yes
5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010?	1 x Prefer not to say	1 x No	1 x Yes 6 x No 3 x Prefer not to say	1 x Yes	1 x No 1 x Prefer not to say
6. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?	1 x Prefer not to say	1 x No	10 x No	1 x Yes, a little	1 x No 1 x Prefer not to say
7. What is your ethnic group?	1 x Prefer not to say	1 x White British/ English/Welsh/ Northern Irish/ Scottish	1 x Arab 9 x White British/ English/Welsh/ Northern Irish/ Scottish	2 x White British/ English/Welsh/ Northern Irish/ Scottish	1 x White British/ English/Welsh/ Northern Irish/ Scottish
8. What is your religion or belief?	1 x Prefer not to say	1 x No religion or belief	1 x Muslim 8 x No religion or belief 1 x Christian	1 x No religion or belief	1 x No religion or belief 1 x Prefer not to say
9. What is your sexual orientation?	1 x Prefer not to say	1 x Heterosexual	8 x Heterosexual 1 x Bi 1 x Prefer not to say	1 x Heterosexual	1 x Heterosexual 1 x Prefer not to say
10. Which type of school did you attend for the most time between the ages of 11 and 16?	1 x Prefer not to say	1 x state-run/state-funded school non-selective	1 x state-run/state-funded school selective 9 x state-run/state-funded school non-selective	1 x state-run/state-funded school non-selective	1 x Prefer not to say 1 x state-run/state-funded school non-selective

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11. Did either of your parents attend university and gain a degree (eg BA/BSc or equivalent) by the time you were 18?	1 x Prefer not to say	1 x No neither parent attended university	5 x No neither parent attended university 4 x Yes, one or both parents attended university 1 x Prefer not to say	1 x No neither parent attended university	1 x Prefer not to say 1 x No neither parent attended university
12. What was the occupation of your main household earner when you were about 14?	1 x Prefer not to say	1 x Other, such as: retired, this question does not apply to me, I don't know	4 x Senior, middle or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager 2 x Modern professional and traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil / mechanic engineer 2 x Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver 1 x Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year) 1 x Prefer not to say	1 x Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver	1 x Prefer not to say 1 x Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver
13. Are you a primary carer for a child or children under 18?	1 x Prefer not to say	1 x Yes	10 x No	1 x No	1 x Prefer not to say 1 x Yes
14. Do you look after or care for someone with long-term physical or mental ill health caused by disability or age (not in a paid capacity)?	1 x Prefer not to say	1 x No	10 x No	1 x No	1 x Prefer not to say 1 x No

**88% of employees completed the questionnaire.**